### TILAK MAHARASHTRA VIDYAPEETH

# Research Policy

## **Purpose**

Researchdiscovers, elucidates and evaluates new knowledge, ideas, and the technologies essential in driving the futureof society and humanity .Without research, a relevant and modern curriculum does not exist. Research fosters professional excellence in faculty, important for delivering outstanding student education and training. At Tilak Maharashtra Vidyapeeth, we believe that research and developmental activities creates and disseminates new knowledge in various disciplines and promotes innovation which in turn will motivate better learning and teaching among the faculty and students.We encourage research to promotepublications and develop collaborations.

A Research Policy is designed as under:

# **Research Policy:**

- 1. Faculty members of all disciplines are expected to undertake research, leading to quality publications, presentations in National/International conferences of repute, generation of Intellectual property with potential for commercialization, socially useful outcome and other similar research activity.
- 2. Obligations of faculty and researchers (including post graduate researchers)Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibilities.
- 3. Recruitment and Promotion The University shall recruit such faculty members and researchers who have demonstrable/demonstrated capability in research. Faculty promotion may significantly depend on research undertaken. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF) and which will be revised from time-to-time as appropriate and shall be a integral part of the API score.
- 4. Research Management Overall management of research activities will be coordinated by the Lokmanya Center for Research & Development under direct supervision of Vice Chancellor. Research advisory body shall be responsible for overall functioning of research activities within the University.
- 5. Academic Dishonesty and Disciplinary Committee It is expected that each member involved in research faculty, researchers and postgraduate researchers will adhere to highest ethical standards of conduct. Highest ethical standards of conduct include data integrity, adhering to ethical guidelines, given from time to time, for carrying out research. Each faculty member and researcher shall follow academic honesty in his/her research work. Faculty and researchers shall be careful not to fall prey to academic dishonesty. A disciplinary committee, on instruction of Vice-Chancellor, shall be formed in order to carry

- out inquiry when academic dishonesty is reported against an individual/group. Suitable disciplinary action may be initiated, if found guilty, against such individual/group.
- 6. Resources for research support The University provides intramural funding through seed money and Tilak Trust Endowment Chair based on the quality and impact or research. University will extend facility by supporting publication charges, where manuscripts are communicated to quality journals. Such requests will be scrutinized through a committee appointed by Vice-Chancellor. The Research & Development Cell will facilitate awareness regarding potential funding. The University may also provide additional manpower in departments with higher research intensity and research output, depending on specific justifiable requirements while adhering to regulations of statutory agencies.
- 7. Student Research To enhance quality research output, student mentorship/internship shall be facilitated to encourage undergraduate/postgraduate students to pursue research activities leading to tangible output.

# **Objectives**

- 1. To create an enabling environment within the University in order to foster a research culture as well as provide required support through research framework and guidelines.
- 2. To ensure high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
- 3. Ensure publications in quality journals, indexed in Scopus/Web of Science and/or with impact factor.
- 4. To nurture an environment of undertaking socially useful research with potential for commercialization.
- 5. Forge interdisciplinary collaborations and partnerships nationally and globally.

#### RESEARCH INCENTIVE POLICY

1. Faculty completing the undertaken Research Project on time and have successfully published the same are eligible for an incentive (cash) as prescribed by the Research and Development Committee.

#### PERIODIC REVIEW OF RESEARCH

Periodic review of research output shall be carried out by the R & D committee and the information shall be provided to the Board of Studies, periodically (preferably quarterly) for assessment and corrective actions, if any.